



**MADHYA PRADESH MADHYA KSHETRA
VIDYUT VITARAN COMPANY LIMITED**
(GOVERNMENT OF MP, UNDERTAKING)
NISHTHA PARISAR, GOVINDPURA, BHOPAL (MP) 462023
☎-2602033;2602034; 2678377 FAX:2589821
Website: wss.mpcz.co.in

(HUMAN RESOURCE DEPARTMENT(ISO 9001:2008 CERTIFIED))



No. MD/MK/01/Estt./M-HR-III/ 9451

Bhopal dated: 3.10.2013

ORDER

1. Fixed Allowance @ 80% of Basic is payable to Company Cadre employees' w.e.f 01.01.2013 vide this office Order No. MD/MK/01/Estt./M-HR-III/5038-39 dated 02.07.2013. The competent authority has accorded approval regarding percentage rate of Fixed Allowance to be payable to Company Cadre Employees as detailed hereunder:

S.No.	Payable from date	% of Fixed Allowance per month
1.	01.07.2013	90% of Basic

2. Since the Wages and Allowance Manual has been repealed w.e.f. 31.08.2013 and 6th Pay Commission Pay Structure has been restituted, the arrears to Company Cadre Employees due to increase in the Fixed Allowance w.e.f 1st Jul' 2013 to 1st Aug' 2013 shall be paid with salary of Oct' 2013 and with effect from 01.09.2013 Dearness Allowance as applicable to erstwhile MPSEB employees shall be paid with salary of Oct' 2013 onwards.

3. For the calculation of Fixed Allowance 50 paise or more than that shall be rounded to 1 Rupee and less than 50 paise shall be left.

By Order

(R.K Ladhya)

GENERAL MANAGER (Estt.)

No. MD/MK/01/Estt./M-HR-III/ 9452

Bhopal dated: 3.10.2013

Copy To:

1. The OSD, GoMP, Energy Department, Vallabh Bhawan, Bhopal.
2. The CGM (HR) MP Power Management, Jabalpur.
3. The ED (HR&Admin) MP Power Generating/Chief Engineer (Corporate Affairs) Power Transmission Co. Ltd. Jabalpur
4. The Addl. Secretary, MP Poorva Kshetra VV CL, Jabalpur/ The CGM (HR&A), MP Paschim Kshetra VV CL, Indore
5. The CGM (HR&A)/ (Proc.)/ (W&P)/ (UP&IT)/ (ADB&RP)/ (M&BM)/ (PLM&QCMM), O/o MD (CZ), Bhopal.
6. The Director (Finance)/ (Commercial/Training), O/o MD (CZ), Bhopal.
7. The Chief General Manager (BR)/ (GR), MPMKVCL, Bhopal/Gwalior.
8. The Addl. Director (Finance & Accounts), O/o MD (CZ), Bhopal.

9. The General Manager (Estt.)/(R&T)/ (A&PGR), O/o MD (CZ), Bhopal.
10. The General Manager, (City/O&M) circle MPMKVCL, _____
11. The DGM – Estt. O/o MD (CZ), MPMKVCL, Bhopal.
12. The DGM (City)/ (O&M)/ (Civil)/ (Vig.)/ (STC)/ (STM), MPMKVCL, _____
13. The Manager HR (MD/BRGR/City/O&M) /A.O (HOAU/BR/GR/City/O&M) _____
14. SO (Confidential Section/Estt. Section) O/o MD (CZ), MPMKVCL, Bhopal.
15. Recruitment Cell/ Confidential Officer, O/o MD (CZ), MPMKVCL, Bhopal.
16. Webmaster/Publicity Officer/PS to MD, MPMKVCL, Bhopal.
17. Order file/Serial copy/Personal file



Dy. GENERAL MANAGER (Estt.)